CWC IDEA Statement in Support of the Rights of Women

The CWC-IDEA group (COMP Women's Committee – Inclusion Diversity Equity and Accessibility) believes that access to reproductive healthcare is a human right. Reproductive healthcare for women and all those who can become pregnant includes equitable access to abortion.

The <u>COMP mission</u> is to promote and advance the Canadian medical physics community's integral role in healthcare by supporting research, education, innovation and excellence in professional practice. The CWC-IDEA identifies that access to professional opportunities for women could be curtailed due to the decision by the U.S. Supreme Court in Dobbs vs. Jackson Women's Health Organization.

This decision, which endangers lives and exacerbates inequities, has indicated that we cannot assume gains achieved in the past will be maintained into the future. We commit ourselves to be vigilant against policies and procedures enacted at any level that would reduce the value of women in our field. We must fight to sustain the full participation in society of all women, ensuring that they have a critical role in the decision-making processes that impact them. Only through this can we combat gender discrimination and build the inclusive space we all wish to see.

July 2022 [communicated with the permission of the COMP Board].